



Building long term human capacities for adaptation

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UNITED NATIONS INSTITUTE FOR TRAINING AND RESEARCH



Building long term

human

capacities for adaptation

What do we mean by human capacity?

Three skills areas to strengthen:

- Technical skills
- Management skills
- Participatory skills



What do we mean by human capacity? (2)

INDIVIDUAL SKILLS

TECHNICAL



MANAGEMENT



PARTICIPATORY





The question is how?

The fundamental building blocks in strengthening human capacities for the long term.



Collection of basic courses on themes related to climate change



Network of national and regional training institutions



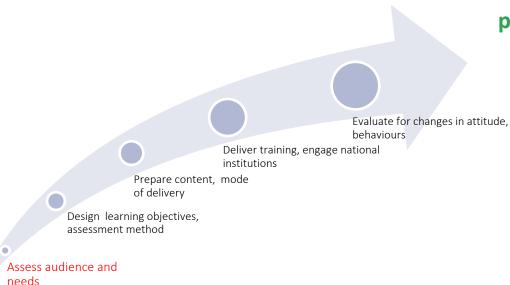
Distance learning platforms accessible to all



Network of expert trainers



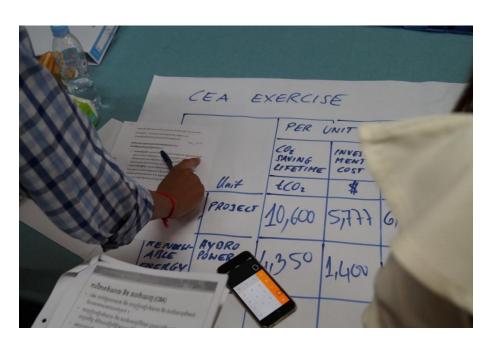
It all starts with skills assessment



2019: Egypt – GCF NAP funding proposal.

- Women knew more about CC
- Lack of advocacy skills in the Environment Ministry impacted effectiveness with ministries of Finance & Planning
- Difficulties with gender
 mainstreaming; how are men and
 women affected differently by
 climate change

Empowering training institutions



2015 Cambodia – Partnership with Economics and Finance Institute (EFI)

EFI's pre-existing expertise in training for public financial management (PFM)

EFI strategic position as the primary provider of training within the Ministry of Finance.



Results, results, results



2015 Cambodia - Building capacities for budget planning and climate change

- Tailored training for 78 government officials from 13
 Ministries
- 3000 enrolled in an online course
- Coaching for preparing formal submission of sectoral budget proposals

Key result: An adjusted budget proposal submitted by the Ministry of Public Works during the 2016 budget cycle.



A few reflections on success





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Thank You!

